

# PEOPLE

**Our most valued resource is our people, the professional work force made up of officers, enlisted and civilians that make Air Force Contracting a success. We work in a broad range of specialties including operational contracting, science and technology, weapon system acquisition and weapon system support. Due to the diversity of our field and complexity of our mission, training and professional development are critical elements to our success. Some key Air Force Contracting work force trends include:**

- Total work force remained relatively stable from FY95 after many years of large decreases (p 28)**
- Evident that professional development of work force has been worked very hard by all MAJCOMs (p 38)**

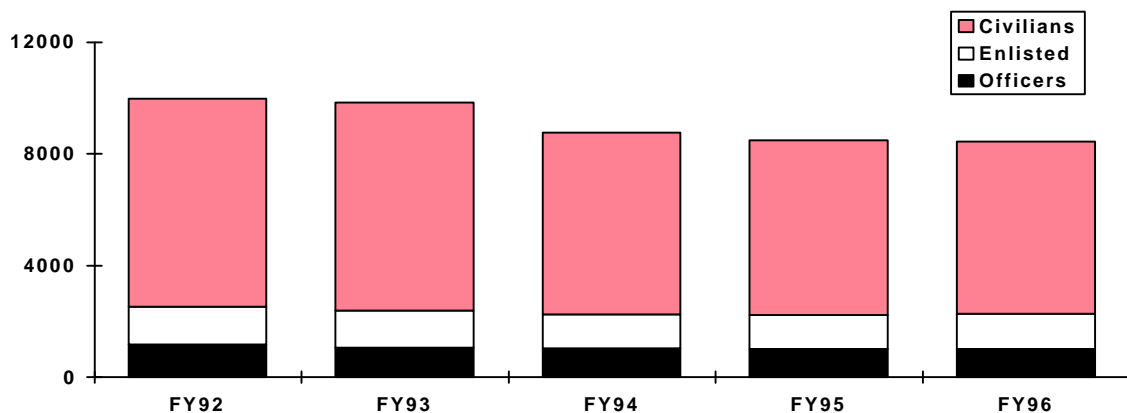
**With the implementation of innovative acquisition practices and policies, largely due to acquisition reform, our people will be called upon even more to provide their guidance and expertise to our customers. The talents, capabilities, and professionalism of our people will continue to enhance and support the Air Force mission as we face the challenges and opportunities of the future.**

# AIR FORCE CONTRACTING WORK FORCE

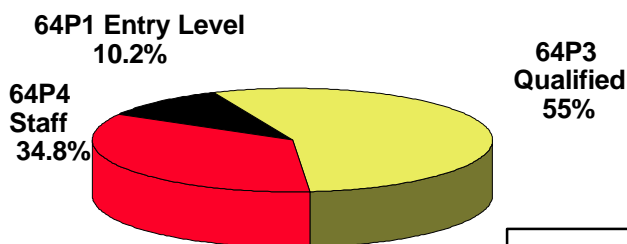
	<u>FY92</u>	<u>FY93*</u>	<u>FY94*</u>	<u>FY95*</u>	<u>FY96*</u>
Officers	1,166	1,065	1,045	1,017	1,001
Enlisted	1,362	1,303	1,196	1,209	1,261
Civilians	<u>7,439</u>	<u>6,832</u>	<u>6,532</u>	<u>6,249</u>	<u>6,177</u>
Total	9,967	9,200	8,773	8,475	8,439

\* FY93 - FY96 statistics do not include the manufacturing work force

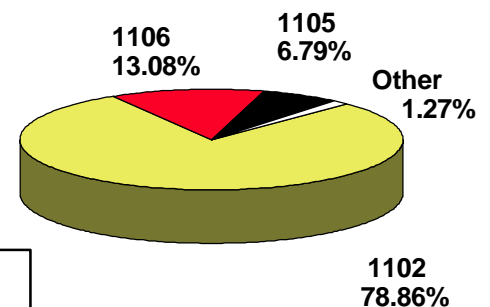
Number of Personnel



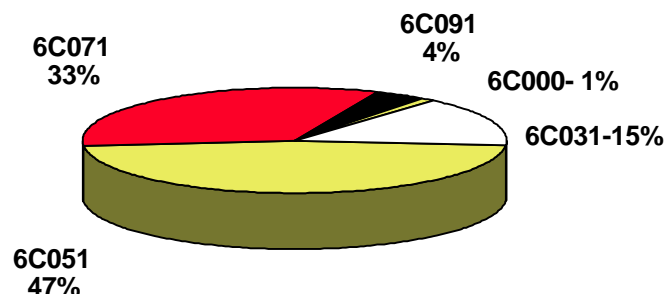
## OFFICERS



## CIVILIAN



## ENLISTED



Source: AFPC

## AIR FORCE CONTRACTING CIVILIAN WORK FORCE BY SERIES

OCCUPATIONAL SERIES	TITLE	ASSIGNED	PERCENTAGE
1102	CONTRACTING SPECIALIST	4,871	78.86%
1106	PROCUREMENT CLERK	808	13.08%
1105	PURCHASING SPECIALIST	419	6.79%
1103	INDUSTRIAL PROPERTY MANAGER	52	0.84%
0301	ADMINISTRATIVE MANAGER	15	0.24%
0246	CONTRACTOR INDUSTRIAL RELATIONS	7	0.11%
1101	GENERAL BUSINESS & INDUSTRY	5	0.08%
TOTAL		6,177	100%

Source: AFPC

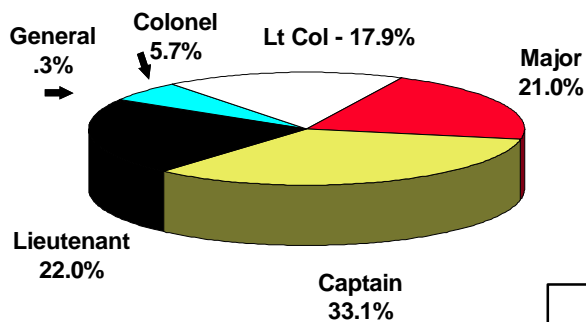
# AIR FORCE CONTRACTING WORK FORCE BY RANK AND GRADE

## MILITARY

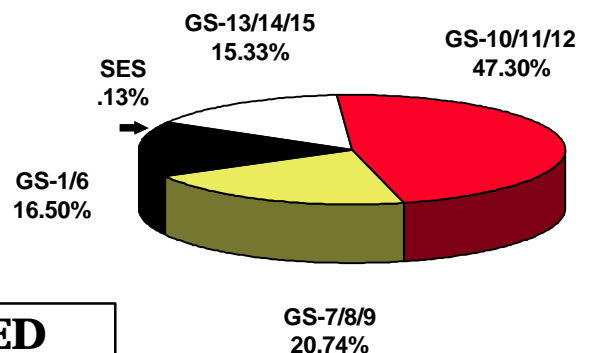
## CIVILIAN

RANK	ASSIGNED	GRADE	ASSIGNED
GENERAL	3	SES	8
COLONEL	57	GS-15	76
LT COLONEL	179	GS-14	217
MAJOR	210	GS-13	654
CAPTAIN	332	GS-12	1,890
LIEUTENANT	220	GS-11	1,030
CMSgt	15	GS-10	2
SMSgt	40	GS-09	742
MSgt	195	GS-08	7
TSgt	227	GS-07	532
SSgt	367	GS-06	259
Sgt & Amn	417	GS-05 & Below	760
<b>TOTAL</b>	<b>2,262</b>		<b>6,177</b>

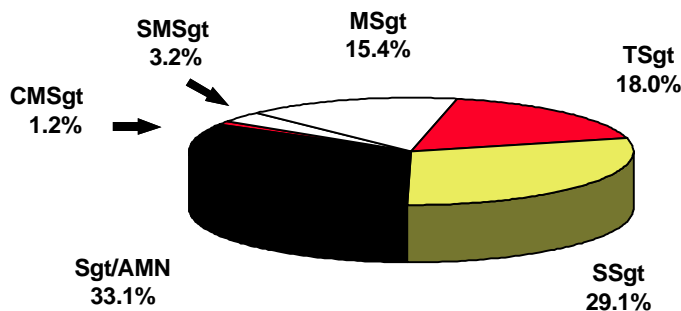
### OFFICERS



### CIVILIAN



### ENLISTED

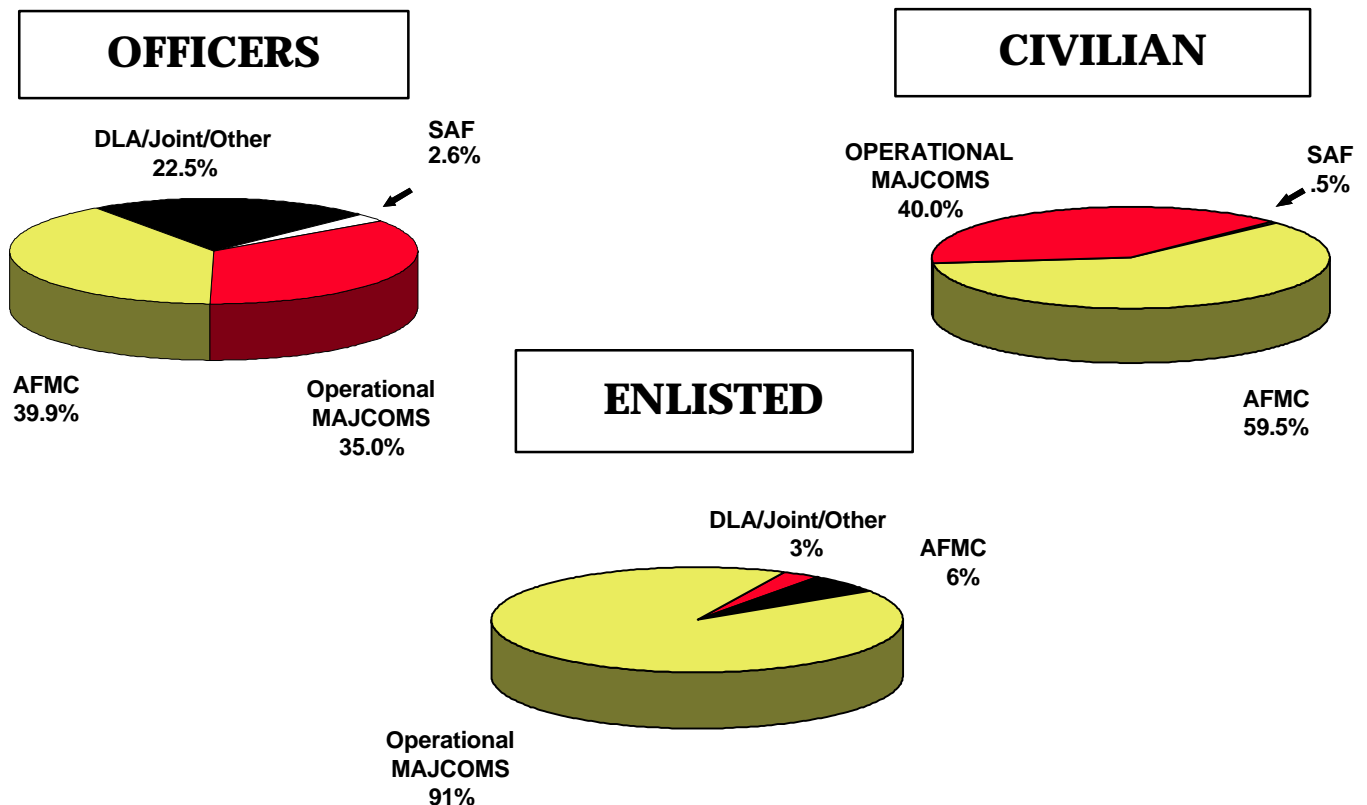


# AIR FORCE CONTRACTING WORK FORCE LEVEL OF ASSIGNMENT

LEVEL OF ASSIGNMENT	OFFICERS	ENLISTED	CIVILIANS	TOTAL
FIELD	712	1,144	5,955	7,811
MAJCOM HEADQUARTERS	38	29	153	220
SAF	26	1	28	55
SPECIAL CATEGORY:				
DLA	150	1	0	151
OSD	3	5	0	8
MISCELLANEOUS	72*	81*	41**	194
<b>TOTAL</b>	<b>1,001</b>	<b>1,261</b>	<b>6,177</b>	<b>8,439</b>

\* Includes Joint Agency, AF Elements

\*\* National Guard Bureau, Defense Electronic Supply



## AIR FORCE CONTRACTING OFFICERS ASSIGNMENTS BY COMMAND

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MAJCOM	GEN	COL	LTC	MAJ	CAPT	LT	TOTAL
AFMC	1	22	66	67	157	85	398
AETC	0	1	11	20	17	16	65
AMC	0	2	10	6	9	18	45
ACC	0	1	11	17	24	45	98
PACAF	0	1	6	8	8	7	30
USAFE	0	2	2	9	10	4	27
USAF	0	0	2	0	0	0	2
SAF/AQC	1	6	6	12	1	0	26
AFSPC	0	2	6	10	15	9	42
11 WG	0	0	2	1	0	4	7
OTHER*	1	20	57	60	91	32	261
<b>TOTAL</b>	<b>3</b>	<b>57</b>	<b>179</b>	<b>210</b>	<b>332</b>	<b>220</b>	<b>1,001</b>

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\* Includes Joint Agency, AF Elements

Source: AFPC, 10/96

## AIR FORCE CONTRACTING ENLISTED PERSONNEL (AFSC 6C0X1) ASSIGNMENTS BY COMMAND

MAJCOM	CHIEF	SMSGT	MSGT	TSGT	SSGT	E4-E1	TOTAL
AETC	2	4	24	34	59	78	201
ACC	3	8	41	62	118	117	349
AFMC	2	3	14	15	24	17	75
AMC	2	8	32	39	46	69	196
PACAF	1	6	19	14	40	75	155
USAFE	2	2	27	22	28	13	94
AFSOC	0	2	4	7	1	5	19
SAF/AQC	1	0	0	0	0	0	1
AFSPC	2	3	14	17	31	33	100
11 WG	0	1	6	8	9	10	34
USAFA	0	0	2	0	1	0	3
OTHER*	0	3	12	9	10	0	34
<b>TOTAL</b>	<b>15</b>	<b>40</b>	<b>195</b>	<b>227</b>	<b>367</b>	<b>417</b>	<b>1,261</b>

\* Includes Joint Agency, AF Elements

Source: AFPC, 10/96

## AIR FORCE CONTRACTING CIVILIANS ASSIGNMENTS BY COMMAND

MAJCOM	SES	GS-15	GS-14	GS-13	GS-12	GS-11	GS-10	GS-9	GS-8	GS-7	GS-6	GS-1/5	TOTAL
ACC	0	0	0	5	52	106	1	118	1	35	27	42	387
AMC	0	2	7	15	52	72	0	77	0	36	15	26	302
AFRES	0	0	1	4	21	26	0	35	0	28	4	18	137
AFMC	6	57	158	495	1,392	519	0	211	4	217	148	475	3,682
AETC	0	0	2	21	70	88	1	100	1	47	12	66	408
AIA	0	0	3	5	8	6	0	4	0	1	1	3	31
PACAF	0	0	1	11	22	28	0	13	0	10	13	10	108
USAFE	0	0	1	3	23	11	0	9	0	5	2	7	61
USAFSA	0	0	0	1	6	16	0	8	0	7	1	16	55
SAF/AQ	2	8	11	4	0	0	0	0	0	3	0	0	28
AFSPC	0	1	9	24	107	78	0	39	0	35	17	43	353
11 WG	0	0	1	8	21	5	0	7	0	3	3	4	52
CPMC	0	0	3	9	22	48	0	96	0	83	0	19	280
OTHER	0	8	20	49	94	27	0	25	1	22	16	31	293
<b>TOTAL</b>	<b>8</b>	<b>76</b>	<b>217</b>	<b>654</b>	<b>1,890</b>	<b>1,030</b>	<b>2</b>	<b>742</b>	<b>7</b>	<b>532</b>	<b>259</b>	<b>760</b>	<b>6,177</b>

Source: AFPC, 10/96



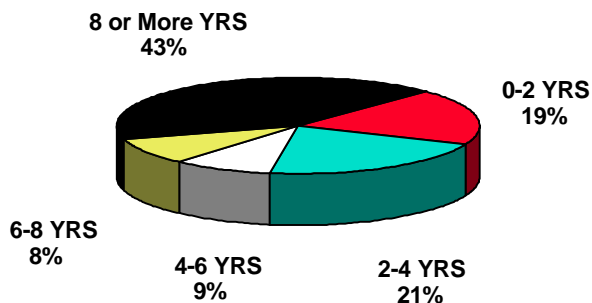
# EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - OFFICERS

YEARS EXPERIENCE*	<u>RANK</u>					TOTAL	FY 96 %
	COL	LTC	MAJ	CAPT	LT		
0 - 2	0	0	0	66	120	186	19%
2 - 4	1	1	12	98	100	212	21%
4 - 6	2	3	17	65	0	87	9%
6 - 8	1	6	31	47	0	85	8%
8 OR MORE	53	169	150	56	0	428	43%

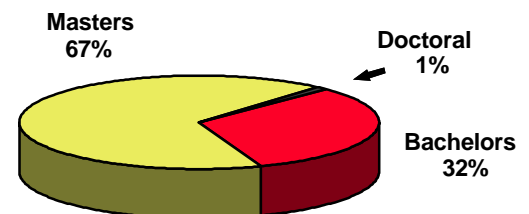
\*Depicts total years in Contracting

HIGHEST EDUCATION LEVEL	<u>RANK</u>					TOTAL	FY 96 %
	COL	LTC	MAJ	CAPT	LT		
BACHELORS	0	0	7	100	210	317	32%
MASTERS	55	177	198	232	10	672	67%
DOCTORAL	2	2	5	0	0	9	1%

Years Experience



Education Level



Note: Data does not include General Officer information

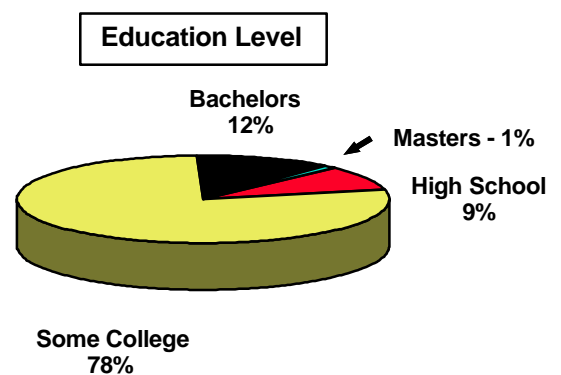
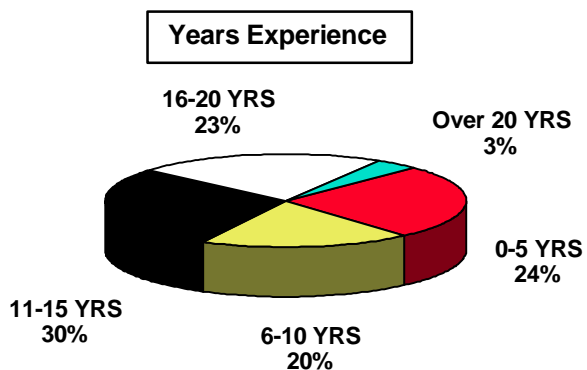
Source: AFPC

# EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - ENLISTED (AFSC 6C0X1)

YEARS EXPERIENCE*	<u>RANK</u>						TOTAL	FY 96 %
	E-9	E-8	E-7	E-6	E-5	E-4 & AMN		
0 - 5	0	0	0	0	5	297	302	24%
6 - 10	0	0	1	8	126	120	255	20%
11 - 15	0	2	54	134	186	0	376	30%
16 - 20	6	19	125	85	50	0	285	23%
OVER 20	9	19	15	0	0	0	43	3%

Depicts total years in Service

HIGHEST EDUCATION LEVEL	<u>RANK</u>						TOTAL	FY 96 %
	E-9	E-8	E-7	E-6	E-5	E-4 & AMN		
HIGH SCHOOL	0	0	3	2	5	100	110	9%
SOME COLLEGE	6	18	141	198	325	295	983	78%
BACHELORS	9	20	48	24	37	22	160	12%
MASTERS	0	2	3	3	0	0	8	1%
DOCTORAL	0	0	0	0	0	0	0	0%



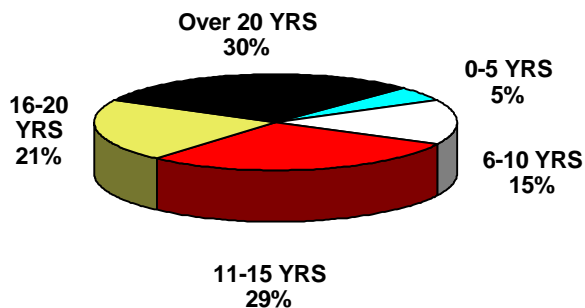
# EXPERIENCE AND EDUCATION OF AIR FORCE CONTRACTING WORK FORCE - CIVILIANS

YEARS EXPERIENCE*	SES	<u>GRADE</u>					TOTAL	FY 96 %
		15-14	13	12	11	10-1		
0-5	0	0	1	24	80	217	322	5%
6-10	0	3	41	296	144	442	926	15%
11-15	0	18	140	606	323	680	1767	29%
16-20	0	47	130	383	226	522	1308	21%
OVER 20	8	225	342	581	257	441	1854	30%

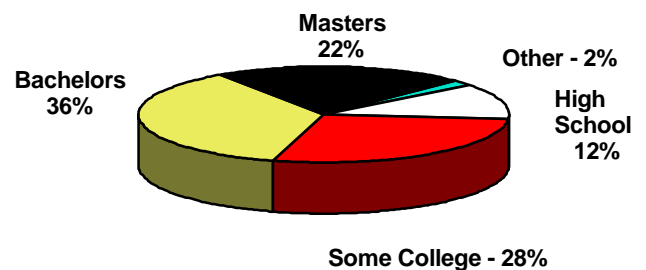
\*Depicts total years in Service

HIGHEST EDUCATION LEVEL	SES	<u>GRADE</u>					TOTAL	FY 96 %
		15-14	13	12	11	10-1		
OTHER	0	0	0	96	0	6	102	2%
HIGH SCHOOL	0	3	12	118	118	502	753	12%
SOME COLLEGE	0	14	65	255	312	1093	1739	28%
BACHELORS	1	98	260	842	436	583	2220	36%
MASTERS	7	175	310	572	160	118	1342	22%
DOCTORAL	0	3	7	7	4	0	21	0%

Years Experience

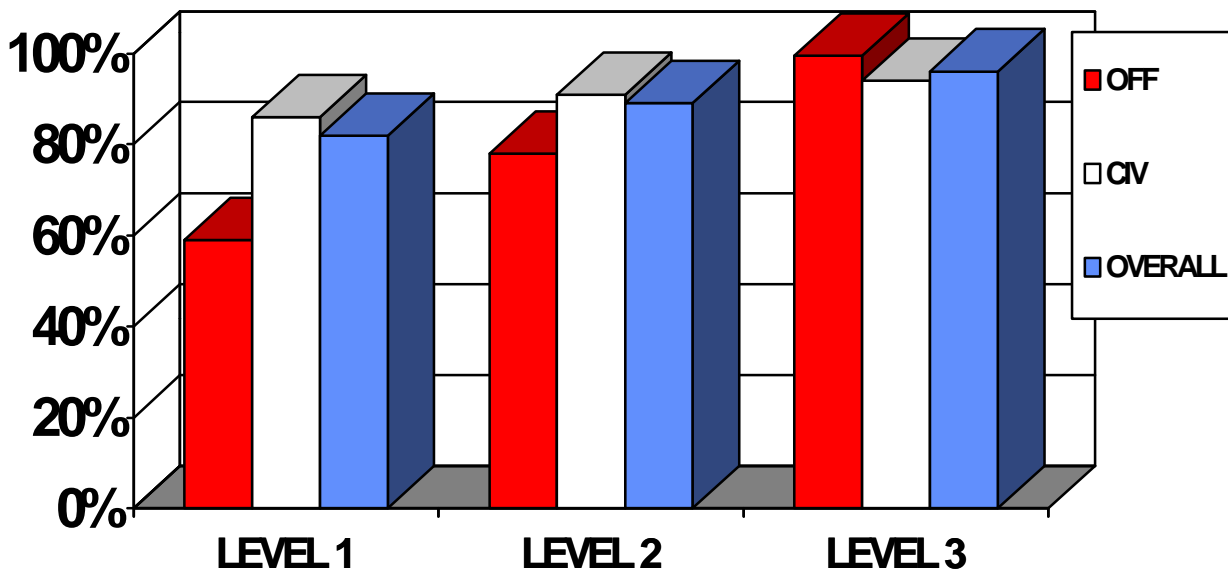


Education Level



Source: AFPC

## AIR FORCE OFFICERS AND CIVILIANS MEETING APDP CERTIFICATION REQUIREMENTS OF POSITION



	Level 1			Level 2			Level 3		
	<u>Officer</u>	<u>Civilian</u>	<u>Overall</u>	<u>Officer</u>	<u>Civilian</u>	<u>Overall</u>	<u>Officer</u>	<u>Civilian</u>	<u>Overall</u>
Total	317	1816	2133	402	2599	3001	199	327	526
Meet Pos Req	186	1562	1748	314	2367	2681	198	306	504
Delta	131	254	385	88	232	320	1	21	22
% Meet Req	59%	86%	82%	78%	91%	89%	99%	94%	96%

Metrics for enlisted personnel will be include when the APDP Management Information System (MIS ) is fielded at the end of CY97

Source: SAF/AQCX,10/96